Vice Mayor Carroll called the Regular Meeting to order at 6:00 pm.

Invocation was given by Reverend J. Arnold Johnson, Largo Police Department Chaplain (Retired), followed by the Pledge of Allegiance.

CEREMONIAL

Proclamation Of July As Recreation And Parks Month

Each year, the National Recreation and Park Association and the Florida Recreation and Parks Association celebrate the month of July as Recreation and Parks Month. Governor DeSantis has issued a proclamation of the State of Florida. This proclamation by the Mayor of the City of Largo affirms the City’s commitment to the benefits of recreation and parks for the health, economic vitality and well being of Largo citizens.

Ms. Byrne thanked the City Commission and residents of Largo for their investment in Largo parks. She stated that Largo Central Park will be 25 years old this year. Ms. Bruner read the Proclamation aloud.

Proclamation for George Edmiston

Vice Mayor Carroll read the Proclamation aloud. Sgt. Edmiston stated that it has been a pleasure to serve the City Commission.

CITIZEN COMMENT

1. Robert Hebblewhite stated that a speaker at a previous meeting spoke on the cost of painting Police cars. He questioned whether any changes to this practice were in progress. He stated that the City’s sign ordinance has improved the look of signs throughout the City and that his mobile home park spent $32,000 to bring their sign into compliance, while other businesses have not done so. He stated that he supported the use of traffic cameras.

AGENDA – APPROVED

Approval of the Regular Commission Meeting agenda of July 2, 2019.

Discussion:

None

Motion was made by Commissioner Holmes, seconded by Commissioner Smith, to approve the agenda for the Regular Meeting of July 2, 2019.
Vote:

Voting Aye: Commissioners Smith, Holmes, Robinson, Carroll

Absent: Commissioners Fenger, Holck, Mayor Brown

Motion carried 4-0.

MINUTES – APPROVED

Approval of the Regular City Commission Meeting minutes of June 18, 2019 as on file in the City Clerk's Office.

Discussion:

None

Motion was made by Commissioner Smith, seconded by Commissioner Holmes, to approve the minutes of the Regular Meeting of June 18, 2019.

Vote:

Voting Aye: Commissioners Smith, Holmes, Robinson, Carroll

Absent: Commissioners Fenger, Holck, Mayor Brown

Motion carried 4-0.

CONSENT DOCKET – APPROVED

Authorization To Purchase Replacement WIFI Equipment And Installation For The Largo Public Library From Safari Micro, Inc, According To State Contract No. 43220000-WCSA-14-ACS In The Amount Of $68,071

The current Library wireless solution is nearing the end of its usable life-cycle with the current equipment purchased and installed in 2012. Aging equipment has resulted in an increase in wireless performance issues, including dropped connections, low signal coverage and low throughput on the Library patron wireless Internet. This affects both the patrons and the staff as their Vocera voice communications system utilizes the wireless network. These ongoing issues at the facility related to wireless performance can be resolved through upgrading the wireless network equipment to current available technology. IT staff conducted an analysis and walk through of the Library with four leading vendors and selected an enterprise solution from Hewlett Packard that is compatible with our current network, and will provide a platform for equipping future facilities with robust coverage, including new City Hall.

There is a continual increased demand for wireless in the facility for both City staff and the public. Upgrading and expanding this service will provide additional capacity, wider coverage and increased security on the wireless network to provide for future growth.

Resolution No. 2241 – Adopting Revisions To The City Personnel Rules And Regulations To Update The Service Awards Program

The City of Largo provides employee recognition programs to highlight and celebrate outstanding service to the public and its internal customers. The Service Award program is a meaningful ceremony and award that gives the City of Largo the opportunity to recognize each employee at their 5 year incremental level of service. State statute requires the City of Largo to formalize and establish each award program through an Ordinance.
The following recommendation is being made to update the Service Awards Program which is referenced in SECTION XVI: EMPLOYEE RECOGNITION, p. 47 of the Personnel Rules and Regulations as indicated:

**Service Recognition.** Based upon the employee’s 5-year incremental (5, 10, 15, 20,...) anniversary of City employment:

a. The employee will have the opportunity to take one day off with pay. The day off must be taken within a month of the anniversary date of hire, or otherwise will be forfeited. Due to the complexity of scheduling, Fire Rescue Department personnel on the twenty-eight day shift cycle will have the opportunity of taking twelve hours off with pay during their anniversary month.

b. The employee will have the opportunity to choose a gift from a variety of established selections for each 5-year incremental anniversary or receive the monetary amount associated with the employee’s 5-year incremental anniversary.

- 5 Years- 1 day (8 hours off)
- 10 years- $100 (and 8 hours off)
- 15 years- $150 (and 8 hours off)
- 20 years- $200 (and 8 hours off)
- 25 years- $250 (and 8 hours off)
- 30 years- $300 (and 8 hours off)
- 35 years- $350 (and 8 hours off)
- 40 years- $400 (and 8 hours off)
- 45 years- $450 (and 8 hours off)
- 50 years- $500 (and 8 hours off)

Companion resolution to Ordinance No. 2019-69.

**Authorization To Purchase Three (3) Replacement Vehicles For The Information Technology Department And The Department Of Public Works From Duval Ford And Alamo Industrial In Accordance With Florida Sheriffs Association Contract Nos. FSA18-VEL-26.0 And FSA18-VEH16.0 In The Estimated Amount Of $242,500**

This item requests approval for the purchase of regularly scheduled replacement vehicles for the Departments of Information Technology and Public Works. The Department of Public Works Fleet Management Division consulted with the end users to ensure that the requested replacements are economical, safe and mission appropriate. Standard policy is that as vehicles are replaced they are replaced with similar vehicles unless the users needs have changed. Included in this request are two mini-cargo vans for the Information Technology Department and the Department of Public Works Custodial Division to transport equipment and supplies. Public Works is also replacing Vehicle # 60-66-97, a large tractor with a boom mounted mower which is used in the maintenance of steep ditch lines.

Motion was made by Commissioner Holmes, seconded by Commissioner Robinson, to approve the Consent Docket without City Commission discussion and including staff background provided in the Commission packets.

Vote:

Voting Aye: Commissioners Smith, Holmes, Robinson, Carroll

Absent: Commissioners Fenger, Holck, Mayor Brown

Motion carried 4-0.
ITEMS REMOVED FROM THE CONSENT DOCKET

None

PUBLIC HEARINGS

Ordinance No. 2019-68 – Second Reading – Authorization To Update The Employees Of The Quarter Recognition Program To Include Sustainability As An Additional Criteria For Receiving The Employee Of The Quarter Award – ADOPTED

The City of Largo has provided an Employee of the Quarter/Operational Manager of the Quarter program since 2008 to recognize employees for their efforts and accomplishments in providing superior service and exhibiting work performance consistent with the City’s Mission Vision and values. With the City’s focus on Sustainability efforts and programming, it is being recommended to include language that supports exemplary employee contributions regarding Sustainability as a criteria to be nominated for the Employee of the Quarter/Operational Manager of the Quarter Award.

Ms. Bruner read Ordinance No. 2019-68 by title only.

Public Hearing/Questions:

None

Motion was made by Commissioner Smith, seconded by Commissioner Holmes, to adopt Ordinance No. 2019-68 on second and final reading.

Vote:

Voting Aye: Commissioners Smith, Holmes, Robinson, Carroll

Absent: Commissioners Fenger Holck, Mayor Brown

Motion carried 4-0.

Ordinance No. 2019 – 71 – Second Reading - Amending The FY 2019 Budget In The Amount Of $24,000 Within The Legislative Department General Fund Budget For Salary And Benefit Costs And Amending The Pay Plan To Include An Executive Assistant to The Mayor And City Commission Position – ADOPTED

During FY 2018, the City Commission approved an early retirement program for a two-year period. This program was approved in anticipation of an additional homestead property tax exemption that was expected to reduce General Fund tax revenues. The Early Retirement program is in its final year with approximately 10 individuals per year utilizing the program.

This budget amendment is requesting funds to cover costs in the Legislative Department associated with the only full-time position in the Department that has elected to participate in the early retirement program. Those costs include a payout of accumulated vacation benefits, salary and benefits for a 6 week period, and salary and benefits costs associated with recruiting a replacement position. Typically, positions must remain vacant until the early retirement payouts are complete; however, staff is requesting to begin recruitment of this position immediately due to the critical role this position plays in handling community correspondence and providing support to the City Commission and advisory boards on a regular basis. Additionally, this position plays a vital role in supporting the City’s advocacy efforts during the annual State Legislative Session, which is set to begin early next year in January, rather than March. The preparations for the session will begin in
July/August with the establishment of the 2020 legislative priorities, a legislative delegation round table with the City Commission, and committee meetings in Tallahassee beginning in September.

Ms. Bruner read Ordinance No. 2019-71 by title only.

Public Hearing/Questions:

None

Motion was made by Commissioner Holmes, seconded by Commissioner Robinson, to adopt Ordinance No. 2019-71 on second and final reading.

Vote:

Voting Aye: Commissioners Smith, Holmes, Robinson, Carroll

Absent: Commissioners Fenger, Holck, Mayor Brown

Motion carried 4-0.

Ordinance No. 2019-32 – Second Reading – Future Land Use Map Amendment At 14584 66 Street N From Residential/Office/Retail (R/O/R) to Industrial Limited (IL) - ADOPTED

The applicant, Mr. Robert Pergolizzi, authorized agent, is requesting a Level IV, Comprehensive Plan Future Land Use Map Amendment (FLUMA) for the property located at 14584 66th Street N. The proposed amendment to Lot 15, totaling approximately 0.49 acres is the result of Annexation Agreement: AA19-03, dated November 27, 2018 to amend the land use classification from Residential/Office/Retail (R/O/R) to Industrial Limited (IL). The requested FLUMA will require an amendment to the Pinellas County, Countywide Plan Map from Retail & Services (R&S) category to Employment (E). The subject property is currently owned and being used by ION Media Networks, Inc. as a "warehouse and storage facility". Said uses are allowed under the IL land use classification. If the FLUMA is approved, ION Media Networks intend to expand their footprint and incorporate the subject property within their plans, that shall comply with all applicable standards and provisions of the Comprehensive Development Code (CDC). The property is located within less than a half-mile of a major activity center, is surrounded on two of four sides with an IL land use classification, and is adjacent to 66th Street N (principal arterial roadway) that connects to US Highway 19 N (primary corridor). The proposed FLUMA is consistent with the goals, objectives and policies of the adopted Largo Comprehensive Plan, Pinellas Countywide Plan Rules, and Chapter 163, Florida Statutes.

The Planning Board reviewed this small-scale FLUMA at a public hearing held on March 7, 2019 and recommended approval, 4-0. If approved by the City Commission, this amendment will be submitted to Forward Pinellas, Planners Advisory Committee (PAC) and the Countywide Planning Authority (CPA) for review. Thereafter, the amendment will be presented to the City Commission for second and final reading. If approved by the City Commission, staff anticipates the amendment to be completed by July 2019.

Ms. Bruner read Ordinance No. 2019-32 by title only.

Public Hearing/Questions:

None

Motion was made by Commissioner Holmes, seconded by Commissioner Smith, to adopt Ordinance No. 2019-32 on second and final reading.
Minutes
July 2, 2019

Vote:

Voting Aye: Commissioners Smith, Holmes, Robinson, Carroll

Absent: Commissioners Fenger, Holck, Mayor Brown

Motion carried 4-0.

**Ordinance No. 2019-33 - Second Reading - Future Land Use Map Amendment At 13501-13505 And 13563 Icot Boulevard From Industrial Limited (IL) to Commercial General (CG) - ADOPTED**

The applicant, Mr. Robert Pergolizzi, authorized agent, is requesting a Level IV, Comprehensive Plan Future Land Use Map Amendment (FLUMA) for the properties located at 13501-13505 and 13563 Icot Boulevard. The proposed amendment to Lots 25, 26 and 31 totaling approximately 6.4 acres is contingent upon the repeal of the ICOT Center Master Plan (Map H) to amend the land use classification from Industrial Limited (IL) to Commercial General (CG). The requested FLUMA will require an amendment to the Pinellas County, Countywide Plan Map from Employment (E) to Retail & Services (R&S) and Target Employment Center (TEC).

The subject properties consist of existing retail/commercial uses such as a "strip store (two or more stores – some may include an office, convenience store, and/or bar), restaurant and cafeteria." If the repeal of Map H is approved, the current uses will become nonconforming uses under IL. Amending the land use classification from IL to CG, will recognize the existing uses as allowed in the Comprehensive Development Code (CDC), Table 6-1: Allowable Uses within Land Use Classifications and will bring the site into conformance. The existing site characteristics will continue to support the employment center by providing a mix of uses and services to the surrounding businesses and residents. If the FLUMA is approved, the current property owners may develop the site in full compliance with all applicable standards and provisions of the CDC.

The properties are located within an employment activity center, are adjacent to Ulmerton Road, a principal arterial roadway, and meet the consistency/locational criteria of the CG land use classification. Known as the ICOT Center, it provides a concentrated and cohesive pattern to facilitate employment uses, changing a portion of the center to CG will attract and accommodate the existing uses and furthermore support the integration of mixed use development.

The proposed FLUMA is consistent with the goals, objectives and policies of the adopted Largo Comprehensive Plan, Pinellas Countywide Plan Rules, and Chapter 163, Florida Statutes.

The Planning Board reviewed this small-scale FLUMA at a public hearing held on March 7, 2019 and recommended approval, 4-0. If approved by the City Commission, this amendment will be submitted to Forward Pinellas, Planners Advisory Committee (PAC) and the Countywide Planning Authority (CPA) for review. Thereafter, the amendment will be presented to the City Commission for second and final reading. If approved by the City Commission, staff anticipates the amendment to be completed by July 2019.

Ms. Bruner read Ordinance No. 2019-33 by title only.

Public Hearing/Questions:

None

Motion was made by Commissioner Holmes, seconded by Commissioner Robinson, to adopt Ordinance No. 2019-33 on second and final reading.

Vote:
Minutes
July 2, 2019

Voting Aye: Commissioners Smith, Holmes, Robinson, Carroll

Absent: Commissioners Fenger, Holck, Mayor Brown

Motion carried 4-0.

LEGISLATIVE MATTERS

Ordinance No. 2019-63 – First Reading - Future Land Use Map Amendment At 1756 S Dr. Martin Luther King Jr. Avenue From Residential Estate (RE) to Residential Urban (RU) - APPROVED

The applicant, Eugene Smiley, authorized agent for Nelson, June C. Living Trust and Bates, Marilyn N. Trust is requesting a Level IV, Comprehensive Plan Future Land Use Map Amendment (FLUMA) for the properties located at 1756 S Dr. Martin Luther King Jr. Avenue totaling 7.2 acres more or less. Pursuant to Annexation Agreement: AA19-08, dated February 5, 2019, the applicant is requesting an amendment to the City’s FLUM from Residential Estate (RE) to Residential Urban (RU). The requested FLUMA will require an amendment to the Pinellas County, Countywide Plan Map from Residential Very Low (RVL) to Residential Low Medium (RLM).

The subject properties are being utilized as a “single family home” and “vacant residential” and is allowed under the RU land use classification. If the FLUMA is approved, the owners/applicant intend to redevelop the site into a single-family subdivision with the RU maximum density of 7.5 dwelling units/acre, totaling no more than 54 units; and shall comply with all applicable standards and provisions of the Comprehensive Development Code (CDC).

The properties are located within less than a quarter-mile of a neighborhood activity center, and adjacent to the major activity center, Clearwater-Largo Community Redevelopment District (CLR-CRD), and are surrounded on three of four sides with residential uses up to 7.5 units/acre. The property is adjacent to S Martin Luther King Jr. Avenue curving southeast into Jasper Street, identified as community streets - designed to connect cyclists, pedestrians, automobiles and transit from neighborhoods to local destinations - that connects northbound to Wyatt Street, identified as a collector and community street, and eastbound to Missouri Avenue, identified as a principal arterial. Additionally, the applicant completed Phase I Environmental Site Assessment to identify any environmental constraints that would preclude development upon the site. The assessment has revealed no evidence of recognized environmental conditions. Increasing the density in this location, due to its proximity to activity centers, accessibility to transit, and the ability to create a more walkable community will allow for infill housing appropriate for the area. The proposed FLUMA is consistent with the goals, objectives and policies of the adopted Largo Comprehensive Plan, Pinellas Countywide Plan Rules, and Chapter 163, Florida Statutes.

The Planning Board reviewed this small-scale FLUMA at a public hearing held on June 6, 2019 and recommended approval, 7-0. If approved by the City Commission, this amendment will be submitted to Forward Pinellas, Planners Advisory Committee (PAC) and the Countywide Planning Authority (CPA) for review. Thereafter, the amendment will be presented to the City Commission for second and final reading. If approved by the City Commission, staff anticipates the amendment to be completed by November 2019.

Ms. Bruner read Ordinance No. 2019-63 by title only.

Questions:

Commissioner Holmes questioned the number of units. Ms. Lunan-Gordan stated that the property can have up to 54 units.

Motion was made by Commissioner Holmes, seconded by Commissioner Robinson, to approve Ordinance No.
2019-63 on first reading and transmit the amendment to the Countywide Planning Authority (CPA) and schedule a second reading after review by the CPA.

Vote:

Voting Aye: Commissioners Smith, Holmes, Robinson, Carroll

Absent: Commissioners Fenger, Holck, Mayor Brown

Motion carried 4-0.

Ordinance No. 2019-69 – First Reading - Authorization to Update The Personnel Rules and Regulations to Include Monetary Awards in Service Recognition Section - APPROVED

The City of Largo provides employee recognition programs to highlight and celebrate outstanding service to the public and its internal customers. The Service Award program is a meaningful ceremony and award that gives the City of Largo the opportunity to recognize each employee at their 5 year incremental level of service. State Statute requires the City of Largo to formalize and establish each award program through an Ordinance. The following recommendation is being made to establish and update the Service Awards Program which is referenced in SECTION XVI: EMPLOYEE RECOGNITION, p. 47 of the Personnel Rules and Regulations as indicated:

Service Recognition. Based upon the employee’s 5-year incremental (5, 10, 15, 20,...) anniversary of City employment:

a. The employee will have the opportunity to take one day off with pay. The day off must be taken within a month of the anniversary date of hire, or otherwise will be forfeited. Due to the complexity of scheduling, Fire Rescue Department personnel on the twenty-eight day shift cycle will have the opportunity of taking twelve hours off with pay during their anniversary month.

b. The employee will have the opportunity to choose a gift from a variety of established selections for each 5-year incremental anniversary or receive the monetary amount associated with the employee’s 5-year incremental anniversary.

5 Years- 1 day (8 hours off)
10 years- $100 (and 8 hours off)
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30 years- $300 (and 8 hours off)
35 years- $350 (and 8 hours off)
40 years- $400 (and 8 hours off)
45 years- $450 (and 8 hours off)
50 years- $500 (and 8 hours off)

Ms. Bruner read Ordinance No. 2019-69 by title only.

Questions:

None

Motion was made by Commissioner Holmes, seconded by Commissioner Robinson, to approve Ordinance No. 2019-69 on first reading and schedule a second reading and public hearing on July 16, 2019.
Ordinance No. 2019-73 – First Reading – Amending The Police And Fire Pension Plan To Include Enhanced Benefits For Fire Employees - APPROVED

In an effort to collaborate and offer a more competitive public safety pension benefit, the International Association of Firefighters (IAFF), the Police Benevolent Association (PBA), and the City of Largo began labor negotiations on the topic of pension benefits on June 22, 2018. After many meetings and opportunities for discussion, the IAFF voted on and approved the following enhancements to the Fire pension:

<table>
<thead>
<tr>
<th>Comparison of Current &amp; Ratified Benefits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current IAFF &amp; PBA Employees Hired before 9/30/13</td>
</tr>
<tr>
<td>Benefit Factor Per Year</td>
</tr>
<tr>
<td>Normal Retirement</td>
</tr>
<tr>
<td>Final Average Compensation Window</td>
</tr>
</tbody>
</table>

The benefits as listed above will be applied retroactively to IAFF eligible employees. In exchange for the enhanced pension benefits as described, the City will receive the Section 175 premium tax monies (SHARE plan monies) moving forward from all IAFF employees. Once the pension plan is 100% funded, all IAFF eligible employees will receive 100% of the 175 premium tax (SHARE plan) money. The Section 175 premium tax monies originate from a tax applied to homeowners insurance policies and are intended to fund benefits for Public Safety Fire personnel. The Section 185 premium tax monies originate from a tax applied to auto insurance policies and are intended to fund benefits for Public Safety Police Personnel.

The Police Benevolent Association (PBA), through their voting process, did not approve enhanced benefits and will remain at their current pension benefit and Chapter 185 (premium tax) monetary arrangement.

Ms. Bruner read Ordinance No. 2019-73 by title only.

Questions:

Commissioner Holmes questioned the impact on the PBA members. Ms. Sinz stated that staff engaged the PBA after the IAFF vote and that the benefits were now splitting since the PBA voted the enhancements down. She explained the disbursement of the SHARE plan money.

Motion was made by Commissioner Holmes, seconded by Commissioner Robinson, to approve Ordinance No. 2019-73 on first reading and schedule a second reading and public hearing on July 16, 2019.

Vote:
Voting Aye: Commissioners Smith, Holmes, Robinson, Carroll

Absent: Commissioners Fenger, Holck, Mayor Brown

Motion carried 4-0.

**Ordinance Nos. 2019-70 And 2019-72 – First Reading - An Annexation Of Two (2) Properties Located At 12811 66th Street And 6600 Ulmerton Road, With Land Use Designation Of Commercial General - APPROVED**

City Commission approval is requested for Ordinance No. 2019-70 and 2019-72, for voluntary annexation of two (2) properties with a total land area of 2.67 acres (mol). These properties, if annexed into the City, will have a land use designation of Commercial General. Annexation of these properties by the City of Largo is pursuant to criteria contained in Chapter 171, Florida Statutes. The Pinellas County Board of County Commissioners will be noticed on June 24, 2019, for review and comment. All City departments reviewed these annexations and indicated services can be provided to the properties.

Incentives that were provided to the property owners through an annexation agreement include a combined $5,992.

Total taxable value for both properties is $1,006,150.

Ms. Bruner read Ordinance No. 2019-70 by title only.

Questions:

Commissioner Smith questioned the incentive, which Ms. Nunez stated was in the amount of $1,000, which can be used for Building and Engineering permit fees.

Motion was made by Commissioner Holmes, seconded by Commissioner Smith, to approve Ordinance No. 2019-70 on first reading and schedule a second reading and public hearing on July 16, 2019.

Vote:

Voting Aye: Commissioners Smith, Holmes, Robinson, Carroll

Absent: Commissioners Fenger, Holck, Mayor Brown

Motion carried 4-0.

Ms. Bruner read Ordinance No. 2019-72 by title only.

Questions:

None

Motion was made by Commissioner Smith, seconded by Commissioner Holmes, to approve Ordinance No. 2019-72 on first reading and schedule a second reading and public hearing on July 16, 2019.

Vote:

Voting Aye: Commissioners Smith, Holmes, Robinson, Carroll
Absent: Commissioners Fenger, Holck, Mayor Brown

Motion carried 4-0.

**STAFF REPORTS**

None

**ITEMS FROM CITY ATTORNEY, COMMISSION, MAYOR, CITY MANAGER**

Commissioner Holmes encouraged residents to register for Citizens’ Academy and subscribe to Largo Living eNews. He stated that Independence Day should be celebrated on September 4th, as it was the day the treaty was signed.

Commissioner Robinson welcomed new Assistant City Manager Maggie Paluch. He wished everyone a safe July 4th.

Mr. Schubert thanked Sgt. Edmiston for his years of service providing security at City Commission meeting.

Commissioner Smith wished everyone a happy 4th of July. He asked that Mr. Schubert explain the cost of a Police Car versus the cost of a Police Officer. Mr. Schubert stated that an Officer cost far more than the cost of painting the vehicles and that the vehicles are paid for with Penny for Pinellas money, which cannot be used for salaries. Commissioner Smith asked that staff respond to Mr. Hebblewhite.

Vice Mayor Carroll stated that he attended a Special Olympics event the previous week. He thanked the Boy Scouts in the audience for attending the meeting.

**SUMMARY OF ACTION ITEMS**

1. Request by Commissioner Smith that staff prepare a brief response to Mr. Hubblewhite’s inquiry about the cost of Police cars versus the cost of an Officer.

**ADJOURNMENT**

The meeting adjourned at 6:45 pm.

_________________________________________
Diane L. Bruner, CMC, City Clerk