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## **Largo Police Department**

### **2019 Annual Summary of Misconduct Allegations**

CALEA Standard 52.1.5

January 30, 2020

The members of the Largo Police Department pride themselves on a tradition of excellence of service. The Department is a customer service oriented organization whose goal is to provide the best service possible. We recognize that officers do make mistakes and that it is important to learn from those mistakes. For this reason, the Office of Professional Standards thoroughly review all complaints regarding the services our staff provides. We also recognize that because of the nature of our operations, we will receive complaints from persons who are unhappy with the laws which we enforce.

It is the policy of the Largo Police Department to investigate all complaints received from any source outside or inside the Department with the exception of the following: complaints relating solely to the facts or merits of enforcement action. These types of complaints are referred to the appropriate court.

Fair, thorough, and professional investigations of allegations of misconduct are essential in maintaining high standards of professional conduct, protecting agency members from unfair or false allegations, and maintaining public trust. The quality of investigations is a direct reflection upon the Largo Police Department's ability to police itself. This is a critical element in maintaining the community's faith and trust in its police department.

It is the policy of the Largo Police Department for the Office of Professional Standards to publish an annual calendar year statistical summary of misconduct allegations. The summary is published at the beginning of the calendar year and is based on the allegations of misconduct from the previous calendar year.

During 2019, the Largo Police Department received complaints originating from both inside and outside of the agency. The Office of Professional Standards/Internal Affairs function was tasked with both investigating and tracking those allegations of misconduct made against agency members. Following this cover page, the annual calendar year 2019 statistical summary of allegations of misconduct is listed. This summary will be made available to the public and agency employees via the Department's website. In addition, the document will be posted in the lobby of the Largo Police Department.



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## 2019 Annual Summary of Misconduct Allegations

The Largo Police Department's Office of Professional Standards (OPS)/Internal Affairs (IA) section is tasked with investigating allegations of misconduct. Allegations of misconduct are defined as follows:

- 1.) Internal Affairs Complaint: allegation of misconduct which, if true, would result in disciplinary action greater than a written reprimand.
- 2.) Minor Incident: allegation of misconduct which, if true, would not result in disciplinary action greater than a written reprimand.

Investigative responsibility of allegations of misconduct are categorized as either an internal affairs investigation or a minor incident investigation. Serious rule infraction (SRI) investigations are conducted by OPS/IA. During the calendar year 2019, a total of thirty-two (32) allegations of misconduct and three (3) administrative reviews were investigated by the OPS Internal Affairs function. Below is a summary of those investigations.

### 2018 Internal Affairs Complaints

<i>IA Case #</i>	<i>Alleged Misconduct</i>	<i>Adjudication</i>
19A008	CY 7: Bullying, discourtesy or rudeness, which may include the use of profane, or abusive, or insulting language or action directed at another.	Sustained
19A014	CY 7: Bullying, discourtesy or rudeness, which may include the use of profane, or abusive, or insulting language or action directed at another.	Sustained
19I022	Administrative Inquiry	Inquiry Complete
19I023	Administrative Inquiry	Inquiry Complete
19I030	Administrative Inquiry	Inquiry Complete

### 2019 Minor Incidents

<i>Case #</i>	<i>Alleged Misconduct</i>	<i>Adjudication</i>
19C001	PD57: Engaging in conduct or maintaining associations, either on or off duty, which adversely affects the morale, efficiency, image or otherwise jeopardizes public confidence in the Police Department.	Sustained
19C002	PD 68: Failure to give attention to performance of duty	Sustained
19C003	CY 2: Excessive Tardiness	Sustained
19C004	PD 72: Failure to report for duty at the time and place prescribed.	Sustained

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19C005	PD 96: Failure to adhere to the department's published guiding principles and standards of customer service	Sustained
19C006	PD 68: Failure to give attention to performance of duty	Sustained
19C007	PD 68: Failure to give attention to performance of duty	Sustained
19C009	PD 86: Failure to remain knowledgeable of laws, ordinances, policies, procedures, and rules that relate to the day to day performance of duty.	Sustained
19D010	CY 14: Operating a city vehicle in a negligent or unsafe manner.	Sustained
19C011	PD 59: Intentional failure to give full cooperation to fellow employees, organizational units, or other elements of the criminal justice system or City.	Sustained
19C012	CY 14: Operating a city vehicle in a negligent or unsafe manner.	Sustained
19C013	PD 68: Failure to give attention to performance of duty	Sustained
19C015	PD 68: Failure to give attention to performance of duty	Sustained
19D016	CY 14: Operating a city vehicle in a negligent or unsafe manner.	Sustained
19C017	PD 86: Failure to remain knowledgeable of laws, ordinances, policies, procedures, and rules that relate to the day to day performance of duty.	Sustained
19C018	PD 86: Failure to remain knowledgeable of laws, ordinances, policies, procedures, and rules that relate to the day to day performance of duty.	Sustained
19D019	CY 14: Operating a city vehicle in a negligent or unsafe manner.	Sustained
19D020	CY 14: Operating a city vehicle in a negligent or unsafe manner.	Sustained
19C021	CY 14: Operating a city vehicle in a negligent or unsafe manner.	Sustained
19D024	PD 54: Failure to keep informed on departmental activities and police problems as disseminated via roll call, electronic read-off, memorandums, E-mail, special bulletins, and all other official police information dissemination methods.	Sustained
19D025	CY 14: Operating a city vehicle in a negligent or unsafe manner.	Sustained
19C026	PD 68: Failure to give attention to performance of duty	Sustained
19D027	PD 68: Failure to give attention to performance of duty	Sustained
19C028	CY 14: Operating a city vehicle in a negligent or unsafe manner.	Sustained
19D029	CY 14: Operating a city vehicle in a negligent or unsafe manner.	Sustained
19C031	CY 14: Operating a city vehicle in a negligent or unsafe manner.	Sustained
19D032	CY 22: Failure to Comply with Oral or Written Orders and Instructions (Including Deadlines)	Sustained
19D033	CY 14: Operating a city vehicle in a negligent or unsafe manner. PD 91: Failure to Wear Seat Belts as Required by Law When Operating a City Vehicle	Sustained
19C034	CY 20: Negligence or Carelessness in Carrying out Duties & Discourteous or Rude Behavior	Sustained
19D035	CY 27: Absence without Permission or Authorized Leave	Sustained

NOTE: Full case files are available upon request as outlined in the Florida Public Records laws. For further information, please contact the Largo Police Department Office of Professional Standards.

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