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POLICE DEPARTMENT
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Largo Police Department

2017 Annual Summary of Misconduct Allegations CALEA Standard 52.1.5

The members of the Largo Police Department pride themselves on a tradition of excellence of service. The Department is a customer service oriented organization and our goal is to provide the best service possible. We recognize that we do make mistakes and that it is important to learn from those mistakes. For this reason, we earnestly review any complaints regarding the services our staff provides. We also recognize that because of the nature of our operations, we will receive complaints from persons who are unhappy with the laws that we enforce.

It is the policy of the Largo Police Department to investigate all complaints received from any source outside or inside the Department with the exception of the following: complaints relating solely to the facts or merits of enforcement action. These types of complaints are referred to the appropriate court.

Fair, thorough and professional investigations of allegations of misconduct are essential in maintaining high standards of professional conduct, protecting agency members from unfair or false allegations and maintaining public trust. The quality of investigations is a direct reflection upon the Largo Police Department's ability to police itself. This is a critical element in maintaining the community's faith and trust in its police department.

It is the policy of the Largo Police Department for the Office of Professional Standards to publish an annual calendar year statistical summary of misconduct allegations. The summary is published at the beginning of the calendar year and is based on the allegations of misconduct from the previous calendar year.

During 2017, the Largo Police Department receive complaints originating from both inside and outside of the agency. The Office of Professional Standards/Internal Affairs function was tasked with both investigating and tracking those allegations of misconduct made against agency members. Following this cover page, the annual calendar year 2017 statistical summary of allegations of misconduct is listed. This summary will be made available to the public and agency employees via the Department's website. In addition, the document will be posted in the lobby of the Largo Police Department.



2017 Annual Summary of Misconduct Allegations

The Largo Police Department's Office of Professional Standards (OPS)/Internal Affairs (IA) section is tasked with investigating allegations of misconduct. Allegations of misconduct are defined as follows:

- 1.) Internal Affairs Complaint: allegation of misconduct which, if true, would result in disciplinary action greater than a written reprimand.
- 2.) Minor Incident: allegation of misconduct which, if true, would not result in disciplinary action greater than a written reprimand.

Investigative responsibility of allegations of misconduct are categorized as either an internal affairs investigation or a minor incident investigation. Serious rule infraction (SRI) investigations are conducted by OPS/IA. During the calendar year 2017, a total of six (6) allegation of misconduct and seven (7) administrative reviews were investigated by the OPS Internal Affairs function. Below is a summary of those investigations.

2017 Internal Affairs Complaints

<i>IA Case #</i>	<i>Alleged Misconduct</i>	<i>Adjudication</i>
17A001	26-1, CY26 – Leaving work early, wasting time, loitering or leaving assigned work area during work hours without permission 26-1, CY52 – Any action or inaction considered to be misconduct or a violation of City or department rules or policies not heretofore listed	Sustained
17I006	Administrative Inquiry – In custody death	Inquiry Complete
17I007	Administrative Inquiry – Directive 1-4: Use of lethal force	Inquiry Complete
17I008	Administrative Inquiry	Inquiry Complete
17A010	26-1, CY31 – Engaging at any time in an employment, activity, or enterprise which creates a conflict of interest with one's duties, functions, and responsibilities as a City employee	Sustained
17I014	Administrative Inquiry – Directive 1-4: Use of force	Inquiry Complete
17I015	Administrative Inquiry – Directive 1-4: Use of lethal force	Inquiry Complete Documented Counseling
17A017	26-1, PD78 – Accepting, bartering, buying, exchanging, receiving, selling or trading anything of value from any complainant, defendant, prisoner, suspect, witness, or other person involved in any matter which arose out of department employment, unless specifically authorized by the Chief of Police	Sustained
17A018	26-1, PD114 – Accidental discharge of a firearm which does not cause injury to a person	Sustained
17I023	Administrative Inquiry – Directive 1-4: Taser policy	Inquiry Complete

17I026	Administrative Inquiry – Directive 1-4: Use of force	Inquiry Complete
17A034	26-1, CY30 – Making false claims or misrepresentation in an attempt to obtain sick benefits, leave, insurance or workers’ compensation benefits 54-1, V.C.1: Social media policy	Not sustained Sustained
17A038	26-1, CY52 – Any action or inaction considered to be misconduct or a violation of City or departmental rules or policies not heretofore listed 26-1, PD58 – Disrespectful treatment of associates, subordinates or superiors	Not sustained Sustained

2017 Minor Incidents

<i>Case #</i>	<i>Alleged Misconduct</i>	<i>Adjudication</i>
17D002	26-1, CY2 – Excessive Tardiness	Sustained
17C003	26-1, PD68 – Failure to give attention to the performance of duty	Sustained
17C004	26-1, PD68 – Failure to give attention to the performance of duty	Sustained
17D005	26-1, CY14 – Operating equipment or a vehicle on the job in an unsafe, reckless, or negligent manner	Sustained
17C009	26-1, CY14 – Operating equipment or a vehicle on the job in an unsafe, reckless, or negligent manner	Sustained
17D011	26-1, CY2 – Excessive Tardiness	Sustained
17D012	26-1, CY14 – Operating equipment or a vehicle on the job in an unsafe, reckless, or negligent manner	Sustained
17C013	26-1, CY19 – Quantity or quality of work is less than required standard of performance	Sustained
17D016	26-1, CY7 – Bullying, discourtesy or rudeness, which may include the use of profane, or abusive, or insulting language or action directed at another	Sustained
17D019	26-1, PD68 – Failure to give attention to the performance of duty	Sustained
17C020	26-1, PD58 – Disrespectful treatment of associates, subordinates, or superiors	Sustained
17C021	26-1, CY14 – Operating equipment or a vehicle on the job in an unsafe, reckless, or negligent manner	Sustained
17C022	26-1, CY19 – Quantity or quality of work is less than required standard of performance	Sustained
17D024	26-1, CY14 – Operating equipment or a vehicle on the job in an unsafe, reckless, or negligent manner	Sustained
17C025	26-1, CY14 – Operating equipment or a vehicle on the job in an unsafe, reckless, or negligent manner	Sustained
17D027	26-1, CY22 – Failure to comply with oral or written ordered and instructions	Sustained
17C028	26-1, CY14 – Operating equipment or a vehicle on the job in an unsafe, reckless, or negligent manner	Sustained
17C029	26-1, CY1 – Excessive absenteeism	Sustained
17D030	26-1, CY20 – Negligence or carelessness, in carrying out job duties	Sustained
17C031	26-1, CY2 – Excessive Tardiness	Sustained
17C032	26-1, CY19 – Quantity or quality of work is less than required standard of performance	Sustained
17C033	26-1, PD68 – Failure to give attention to the performance of duty	Sustained
17C035	26-1, CY14 – Operating equipment or a vehicle on the job in an unsafe, reckless, or negligent manner	Sustained
17C036	26-1, CY14 – Operating equipment or a vehicle on the job in an unsafe, reckless, or negligent manner	Sustained

17C037	26-1, CY19 – Quantity or quality of work is less than required standard of performance	Sustained
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NOTE: Full case files are available upon request as outlined in the Florida Public Records laws. For further information, please contact the Largo Police Department Office of Professional Standards.