

Memorandum of Understanding

City of Largo
and
IAFF Local 4966

Labor Agreement for the Period of October 1, 2015 – September 30, 2018

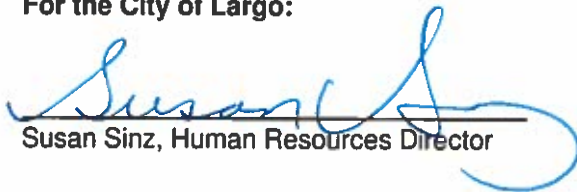
Article 26 – Miscellaneous

Amended to include the addition as follows:

Section 12

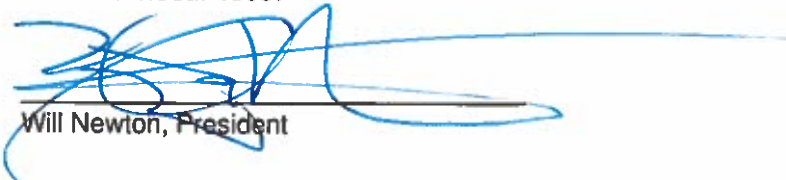
Employees covered by this Agreement who are members of the Florida National Guard or other reserve components of the Armed Forces of the United States shall be entitled to leave from their respective duties without loss of pay for such time as they are in required training, for a total maximum of two hundred forty (240) hours in any one fiscal year in accordance with Florida Statutes §115.07. For our 24/48 personnel on shift, the City of Largo will allow 300 hours for this required military training, consistent with their hours worked (2610/annual). Such employees who are involuntarily called to active duty shall be compensated in accordance with City Personnel Rules and Regulations in effect at said time. Notice prior to the commencement of the leave will be required at the time the employee receives a verbal or written order or statement. Military leave will not be applied to shift roster more than 30 days in advance. The employee shall be required to submit an order or statement from the appropriate military commander as evidence of such duty. When available, such order or statement must accompany the formal request for military leave. Implementation of this article will be in accordance with federal and state laws and rules.

For the City of Largo:



Susan Sinz, Human Resources Director

For IAFF Local 4966:



Will Newton, President