

Memorandum of Understanding

**City of Largo
and
IAFF Local 4966**

Labor Agreement for the Period of October 1, 2015 – September 30, 2018

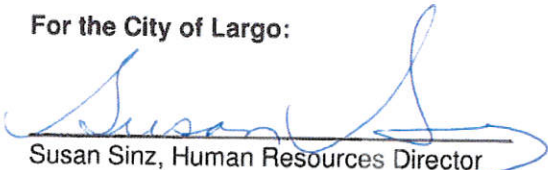
Article 18 - Wages

Section 5. b. Acting Officer Pay

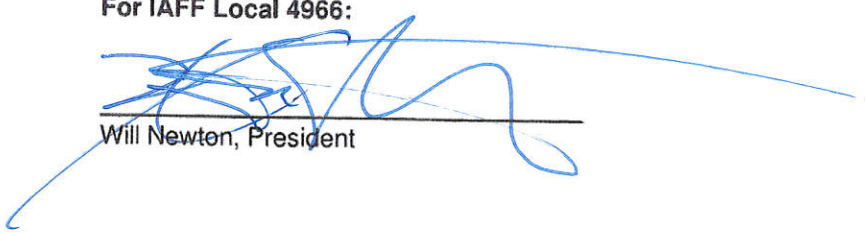
b. The City will budget \$30,100 for acting officer pay. On September 30 of each year the City will calculate the number of shifts or major portions (8 hours or more) thereof, that each person served as an acting officer. Employees acting as Captain/District Chief shall be credited a 1.5 share per occurrence. A pro rata share of the acting officer pay will be paid to each active employee and employees who retired and began receiving a retirement benefit during the fiscal year.

Understanding the considerable impact of the amount of Acting Officer occurrences caused by Lieutenants acting in the capacity of Assistant Chiefs in FY 2016, the City will increase the pool by \$3,000 (for a total pool of \$33,100) for FY 2016 only.

For the City of Largo:


Susan Sinz, Human Resources Director

For IAFF Local 4966:


Will Newton, President