



City of Largo Agenda Item 1

Meeting Date
12/18/18

Presenter: Susan Sinz, Human Resources Director

Department: HR - Human Resources

TITLE:

EMPLOYEES OF THE QUARTER RECOGNITION

The "Employees of the Quarter" program recognizes up to four (4) employees quarterly for exemplifying, contributing to, and upholding the City of Largo's Mission, Vision, and Values. Additionally, up to one (1) Operational Manager of the Quarter can be recognized. Nominations were received through November 23, 2018. The Selection Committee is comprised of employees representing all departments. Periodically a team of employees is recognized for particular work accomplishment. Each Employee of the Quarter receives 8 hours of Personal Option time and a \$50 gift card. The committee selected the following employees:

Employees of the Quarter
 Richard Turnbull – Solid Waste Driver, Public Works
 Peter Brochman – Solid Waste Driver, Public Works
 Laura Thomas – Sustainability Coordinator, Communications & Marketing
 Christopher Keeler – Police Officer, Police Department

Employee of the Quarter Selection Committee Chair, Justin Meetoo will be presenting the awards at the meeting.

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Budgeted Amount: \$0.00 **Budget Page No(s):** N/A **Available Amount:** \$0.00 **Expenditure Amount:** \$200.00

Additional Budgetary Information: Included in all departments' individual personnel budgets.

Funding Source(s): Multiple **Sufficient Funds Available:** Yes No **Budget Amendment Required:** Yes No **Source:** N/A

City Attorney Reviewed: Yes No N/A **Advisory Board Recommendation:** For Against N/A **Consistent With:** Yes No N/A **Not Applicable**

Potential Motion/Direction Requested: N/A

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Attachments: Pages 2 and 3

Employees of the Quarter:

Peter Brochman, Solid Waste Driver, Public Works
Richard Turnbull, Solid Waste Driver, Public Works

On Thursday November 8th Solid Waste Driver Pete Brochman noticed one of our claw trucks at the County Solid Waste facility preparing to dump. This caught his attention as these trucks do not normally dump at the County, but rather at one of two other facilities. As he was watching the truck, he observed the driver of the claw truck exit the truck, collect his dump ticket, then reenter the truck, except entering it on the passenger side. The driver then exited the cab, walked to the driver's side, and reentered the truck to drive to the disposal location. Pete followed the claw truck up to the dump site and stopped the other driver to ask him what he was doing dumping there. Pete noticed that the driver of the claw truck looked disoriented, and was acting very confused, and was unable to explain why he was at the County facility.

Solid Waste Driver Richard Turnbull stopped to determine if he could help. Both Pete and Richard observed that besides confusion, the other driver had mud spread on the left side of his face and body and was suffering from a bloody nose. The claw truck driver did not seem to know what he was doing, or how he got to the County site. Concerned, Mr. Turnbull called Solid Waste Supervisor Henjes and informed him of what was being observed. Supervisor Henjes asked them both to stay with the driver until he got there and not allow him to leave.

Upon arrival, Supervisor Henjes determined that based upon visual observations, the driver required medical attention. Mr. Turnbull called 911 and following the dispatcher's directions, carried out specific verbal and reactive tests on the driver. These allowed EMS to better evaluate the situation and inform EMS of the situation while the paramedics were en-route. Upon EMS' arrival, the driver was evaluated and based upon their medical observations and the drivers medical history, the driver was transported by ambulance to the hospital for treatment.

Medical personnel at the Hospital noted to Solid Waste staff that the timely observation of the driver's condition, and the subsequent intervention by Mr. Brochman and Mr. Turnbull in all likelihood prevented this already serious medical situation from becoming even more dangerous and health impacting.

The intervention by these two employees and the concern for their coworker the very kind of behavior we are so proud of in the City and in Public Works. We recommend them both for employee of the quarter for their observations, interventions, and actions in keeping the employee and public safe.

Laura Thomas, Sustainability Coordinator, Communications & Marketing

Laura joined the Communications and Marketing team as Sustainability Coordinator in 2016 and invests countless hours into initiatives aimed at helping sustain Largo for future generations including areas of recycling, water, energy and more. As part of the Communications and Marketing team, Laura has helped foster teamwork and collaboration across departments such as Public Works, Environmental Services and Community Development. While Laura's been looking out for Our Future Largo for years, she's been involved in a number of substantial accomplishments recently which exemplify Largo core values and make her an excellent candidate for Employee of the Quarter.

Laura is leading initiatives that support Largo's strategic focus on sustainability. For example, she recently launched Largo's Environmental Action Plan, or LEAP, and brought before the Largo City Commission the Ready for 100 initiative which is an organizational commitment to achieving 100 percent renewable, zero-emission energy by 2035. In addition, Laura helped coordinate Largo's very first zero waste employee picnic which greatly reduced the amount of trash generated at the picnic by using a number of material alternatives. And, coming soon, Laura is helping add a new spark to the community by paving the way for electric vehicle charging stations to be installed around Largo, including at the Largo Public Library.

One word that describes Laura well is 'Passionate.' The recent Freecycle event held at the Largo Public Library was once again an enormous success and helped meet the needs of many in our Community. If you're not familiar with Freecycle, it's a win-win event that matches those who want to give with those who have a need. Participants are free to browse the collection of donated items and take home what they find which not only helps meet their needs, but also gives those items a new home rather than being thrown in the trash. One team member commented that "Laura's commitment and dedication for the sustainability program has made the Freecycle extremely popular. This is a most heartwarming event, and I look forward to participating in this and all other sustainability events thanks to Laura's can-do personality. "

And, Laura also led the internal employee sustainability team to make great recommendations for updating the employee break room to encourage employees to enjoy the break room more often. To learn more about Laura's many sustainability accomplishments, including LEAP, please visit Largo.com/OurFutureLargo.

Christopher Keeler, Police Officer, Police Department

Officer Chris Keeler is a School Resource Officer at Largo High School. Chris is one of 12 Largo Police officers that participate in the Early Learning Coalition's Officer Friendly program. This is a volunteer program where the officers go to an assigned pre-K center and read to the children once a month. This helps to build positive relationships between the youth and law enforcement. While Chris was reading to his assigned center, he discovered a need at the daycare center located at Largo High School. Chris went above and beyond to contact the Early Learning Coalition and worked to get this daycare center added to the program. He now reads to two centers. He also seems to have a connection with Santa Claus because he always seems to visit Officer Keeler's center in December! His compassion and work ethic are outstanding and he is a great mentor for our new officers. Officer Chris Keeler represents the Largo Police Department and City of Largo in a positive manner and deserves to be employee of the quarter.