The City of Largo issued an RFP on March 23, 2016 regarding the City of Largo's Group & Supplemental Life and Accidental Death & Dismemberment (AD&D) insurance. VOYA Financial (Reliastar) was awarded the bid with a rate guarantee of three (3) years. The City's estimated annual expenditure for Group & Supplemental Life and AD&D insurance is $50,000. The employees' estimated annual expenditure is $206,000.

The City of Largo provides Basic Life Insurance and AD&D insurance to benefit eligible employees, for which the City of Largo pays the premium costs. The Basic Life and AD&D amount is equal to annual salary rounded to the nearest $500 with a minimum amount of $15,000 (CWA $30,000 minimum) and a maximum amount payable of $250,000. The City’s current Basic Life insurance rate is 0.075 and AD&D insurance rate is $0.025 per $1,000 of coverage per employee per month.

The City offers a Supplemental Life insurance plan, with premiums paid by employees through payroll deductions or Personal Insurance Credits (PIC). Employees may choose coverage of $25,000, $50,000, $100,000, $150,000, $175,000, $250,000 or $500,000. Employees who select Supplemental Life may also select Spouse Life in $10,000 increments up to $100,000. Dependent Child life is also available to employees in the amount of $2,000, $5,000 or $10,000. After retirement, retirees may continue term life insurance in the amount of $10,000 or $20,000 at the retiree’s expense. The retiree premium is $1.37 per $1,000.

Life insurance is part of each department’s personnel budget. Upon approval by the City Commission, the policy will date to October 1, 2018.

<table>
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<th>Budgeted Amount:</th>
<th>$50,000.00</th>
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<td>Budget Page No(s.):</td>
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<td>Expenditure Amount:</td>
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Additional Budgetary Information: Included in all department’s individual personnel budgets.

Funding Source(s): Multiple
Sufficient Funds Available: { Yes, No }
Budget Amendment Required: { Yes, No }
Source: N/A

City Attorney Reviewed: { Yes, No, N/A }
Advisory Board Recommendation: { For, Against, N/A }
Consistent With: { Yes, No, N/A }

Potential Motion/Direction Requested: I MOVE TO APPROVE/DISAPPROVE RENEWAL OF RFP NO.16-P-560, GROUP & SUPPLEMENTAL LIFE AND AD&D LIFE INSURANCE TO VOYA FINANCIAL FOR A ONE YEAR PERIOD BEGINNING OCTOBER 1, 2018 THROUGH SEPTEMBER 30, 2019 IN THE ESTIMATED AMOUNT OF $256,000.

Staff Contact: Lorraine Eastman, Benefits Supervisor x7448 leastman@largo.com
Attachments: N/A