The Business Spotlight provides an opportunity for the City Commission to have an abbreviated dialogue during the Work Session where owners introduce their business, share how they chose Largo as a place to do business, identify some of their challenges and discuss ways the City of Largo can assist. The twelfth Business Spotlight series features business owner Kay McKenzie from Check Before Hire.

Check Before Hire is located at 13201 Walsingham Road in the White Dove Professional Center just west of Vonn Road. Owner Kay McKenzie, partner Debbie Robinson, and Kay's daughter Faye, make up the team of Check Before Hire. The team has over eighteen years of experience in the industry and in April 2018 opened their own company. Check Before Hire specializes in pre-employment screenings, background checks, and drug testing. While they serve companies of all sizes and sectors, their main industry is the manufacturing, industrial and service industry sector. With constantly changing employment laws, Check Before Hire's services are a crucial part of the hiring process and their screening procedures enable employers to make more informed decisions when hiring and help to reduce risk and save time and money. Largo was chosen as the home base for their office because it is central in the county and easy to get everywhere.

The company is a member of the National Association of Background Screeners and a member of the Central Pinellas Chamber of Commerce. As a locally-owned business, they take pride in their community involvement. Kay is the Chair of the Women's Leadership Committee, sits on the Board of Directors of the Central Pinellas Chamber and was recently appointed to the Career Source Board. For more information, visit [www.CheckBeforeHire.com](http://www.CheckBeforeHire.com) or call 727-748-4939.

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**TITLE:**

BUSINESS SPOTLIGHT- CHECK BEFORE HIRE

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### Budgeted Amount:

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### Budget Page No(s.):

NA

### Available Amount:

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### Expenditure Amount:

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### Additional Budgetary Information:

NA

### Funding Source(s):

NA

### Sufficient Funds Available:

- Yes
- No

### Budget Amendment Required:

- Yes
- No

### Advisory Board Recommendation:

- For
- Against
- N/A

### Consistent With:

- Yes
- No
- N/A

### City Attorney Reviewed:

- Yes
- No
- N/A

### Economic Development Plan

- N/A

### Potential Motion/Direction Requested:

INFORMATIONAL ITEM

### Staff Contact:

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X7206  
krojasno@largo.com

### Attachments:

None