Over the past decades, City staff have partnered with various non-profit agencies and volunteered time during working hours for causes or projects that improve the City, enhance its public image, or provide environmental impact. Over the past years, Administration has seen the number of organizations and causes grow. With more opportunities come more requests for staff involvement, and the potential for partnering on efforts that do not meet the criteria identified above, or possibly spreading efforts so thin as to diminish their impact.

Staff is requesting re-approval of the organization’s Community Partnership Work Program for Fiscal Year 2019. The Program defines what organizations and causes are appropriate for the City to be involved with, and caps the total number of hours any one employee may be approved for participation during the year. The listing of organizations and causes was compiled based on the City’s historical partnerships and community outreach (as identified in the City Commission’s Future Focus/Strategic Plan). There are no proposed additions or deletions to the list of organizations and causes from last year’s program. During FY 2018 City staff volunteered close to 129 hours towards community partnerships (during working hours only).

If the Program is re-approved, it will continue to be brought back to the City Commission on an annual basis.

I MOVE TO APPROVE/DISAPPROVE THE FY 2019 COMMUNITY PARTNERSHIPS WORK PROGRAM.
COMMUNITY PARTNERSHIPS WORK PROGRAM
FY 2018 (October 1, 2018 – September 30, 2019)
August 21, 2018
Revision: 2

INTRODUCTION

City of Largo staff partner with a multitude of organizations and support various causes. Some of these partnerships have a direct impact on the local or regional community, while some of it is related to professional affiliations or national organizational causes. The City requires this work program to ensure the public that the partnership efforts undertaken by staff, during employee work hours, are in alignment with City Commission approved initiatives.

DEFINITIONS

Community Partnerships: Contributing one’s time, during working hours, for a Cause or Organization.
Cause: A movement or event (either formally or informally organized), who’s mission provides social, economic or other community benefit.
Organization: A non-profit corporation who’s mission provides social, economic, or other community benefit.

FY 2018 PROPOSED COMMUNITY PARTNERSHIP EFFORTS

Causes
1. Great American Teach-In
2. Largo Middle School and Largo High School Mentorships
3. Elementary Schools in the City and the Planning Service Area
4. Highpoint Neighborhood Community Center
5. Shop With A Cop and Firefighter
6. Burn Camp

Organizations
1. Habitat for Humanity
2. Mothers Against Drunk Driving
3. Relay for Life
4. Suncoast Hospice - Empath Health
5. Keep Pinellas Beautiful
6. United Way
7. Clothes to Kids
8. Other Largo-based community service organizations, as approved by the City Manager (i.e., Lion’s Club, Rotary, etc.)

Time Commitment
Each City employee may request to participate up to forty (40) hours per fiscal year for any of the Causes or Organizations identified in the approved Work Program. The Work Program will be administered in accordance with the City’s Administrative Policies & Procedures.