ORDINANCE NO. 2018-33 - SECOND READING - AMENDING THE CITY OF LARGO MUNICIPAL POLICE OFFICERS' AND FIREFIGHTERS' RETIREMENT PLAN TO ALLOW THE REHIRE OF A RETIREE IN A CIVILIAN OR PART-TIME POLICE OFFICER POSITION

CHANGES FROM FIRST READING:

Deleted “or firefighter” from line 43.

PREVIOUS ACTION:

Approved on first reading, 7-0 on July 3, 2018.

I MOVE TO ADOPT/DENY ORDINANCE NO. 2018-33 ON SECOND AND FINAL READING.
As previously discussed by the City Commission, Reserve Part-Time School Resource Officers are being requested to be provided by the City of Largo at two charter schools: Pinellas Preparatory Academy and Pinellas Academy of Math and Science.

The City of Largo has been advised by the Board attorney, that Section 30 of the Police Fire Pension Plan must be amended pursuant to IRS regulations to allow a retiree to be rehired by the City in a civilian position or a part-time Police Officer position. The recommended language requires normal retirement, a six month separation period from the City of Largo, after retirement, and allows continuation of payment of retirement benefits to those who serve as a part-time Police Officer/School Resource Officer or in a civilian position not included in the retirement plan, if chosen by the City.

The City of Largo rehired a retiree (Firefighter) in a civilian position last August to take advantage of the institutional knowledge that Firefighter had concerning our fire apparatus and equipment. The civilian position was the Fire Resource Specialist, which ensures Fire Rescue apparatus have working and operable equipment installed and ready for deployment. With an extremely limited pool of qualified candidates for this position, the ability to rehire a retiree in a civilian position was advantageous to the City.

I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-33 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.
ORDINANCE NO. 2018-33

AN ORDINANCE OF THE CITY OF LARGO, FLORIDA AMENDING THE CITY OF LARGO MUNICIPAL POLICE OFFICERS’ AND FIREFIGHTERS’ RETIREMENT PLAN, AS ADOPTED BY ORDINANCE 2016-42 BY AMENDING SECTION 30 OF THE PLAN TO ALLOW A RETIREE TO BE REHIRED BY THE CITY IN A CIVILIAN POSITION OR A PART-TIME POLICE OFFICER UNDER SPECIFIED CIRCUMSTANCES; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Largo Police Officers and Firefighters are presently provided pension and certain other benefits under the City of Largo Municipal Police Officers’ and Firefighters’ Retirement Plan (Plan) adopted by Ordinance No. 2016-42 and;

WHEREAS, the City Commission wishes to allow the City Manager to rehire a retiree in a civilian position or a part-time police officer under certain circumstances;

NOW, THEREFORE, THE CITY OF LARGO HEREBY ORDAINS:

Section 1. That Section 30 of the City of Largo Municipal Police Officers’ and Firefighters’ Retirement Plan is amended to read as follows:

SECTION 30. REEMPLOYMENT AFTER RETIREMENT.

1. Any Retiree under this System, except for disability retirement as previously provided for, may be reemployed by any public or private employer, except the City, and may receive compensation from that employment without limiting or restricting in any way the retirement benefits payable under this System. Reemployment by the City shall be subject to the limitation set forth in this section.

2. Reemployment as a Police Officer or Firefighter. Any Retiree who is retired under normal (or early) Retirement pursuant to this System and who is reemployed as a Police Officer or Firefighter and, by virtue of that reemployment, is eligible to participate in this System, shall upon being reemployed, discontinue receipt of benefits. The Member shall accrue additional Credited Service for the subsequent employment period, which shall be added to the Credited Service accrued during the Member’s previous service. Calculation of benefits upon Retirement shall thereafter be based the benefit accrual rate, Average Final Compensation, and total Credited Service for all periods of service as a Police Officer or Firefighter with the City (and early retirement reduction factor, if applicable) as of that date. The optional form of benefit and any joint pensioner selected upon initial Retirement shall not be subject to change upon subsequent Retirement except as otherwise provided herein.

3. Effective August 1, 2018, a Retiree who retired from employment in the Police and/or Fire Department on a Normal Retirement and has been rehired by the City in a civilian position or a part-time police officer shall be entitled to receive his/her benefits under the Plan while employed by the City in a civilian position or part-time position as a police officer or firefighter.
   A. This distribution shall be known as an “In-Service Distribution.”
   B. The rehired Retiree must have been retired for a period of at least six months to be eligible to be rehired.
   C. No Member who is retired from this Plan and rehired by the City in a full time sworn position in the Police and/or Fire Department will be eligible for an In-Service Distribution. Such employee will again be a member of the Plan. Upon re-employment, the Member shall be deemed to be fully vested and the additional credited service accrued during the subsequent employment period shall be used in computing a second benefit amount attributable to the subsequent employment period, which benefit amount shall be added to the benefit determined upon the initial retirement to determine the total benefit payable upon final retirement. Calculations of benefits upon retirement shall be based upon the benefit accrual rate, average compensation, and credited service provided for in the Plan as of the date of the termination of the subsequent employment period. Upon re-employment, the Employee contribution rate for the re-employed Retiree shall be as provided for in the Plan. The amount of any death in performance of duties or disability in-line of duty or not-in-line of duty benefits...
received during a subsequent period of employment shall be reduced by the amount of accrued benefits eligible
to be paid for a prior period of employment. The optional form of benefit and any joint pensioner selected upon
initial retirement shall not be subject to change upon subsequent retirement except as otherwise provided herein,
but the retiree may select a different optional form and joint pensioner applicable only to the subsequent
retirement benefit.

Section 2. All ordinances or parts of ordinances in conflict herewith be and the same are hereby repealed.

Section 3. If any section, subsection, sentence, clause, phrase of this ordinance, or the particular
application thereof shall be held invalid by any court, administrative agency, or other body with appropriate
jurisdiction, the remaining section, subsection, sentences, clauses, or phrases under application shall not be
affected thereby.

Section 4. That this ordinance shall become effective immediately upon its adoption.

APPROVED ON FIRST READING _______________________

PASSED AND ADOPTED ON
SECOND AND FINAL READING _______________________

CITY OF LARGO, FLORIDA

____________________________
Louis L. Brown, Mayor

____________________________
City Attorney

____________________________
City Clerk
City of Largo  
Agenda Item 9

**Presenter:** Isabella Nunez, ED Coordinator  
**Department:** CD – Community Development

**TITLE:**


**CHANGES FROM FIRST READING:**

No Changes.

**PREVIOUS ACTION:**

All Ordinances approved on first reading July 3, 2018 (7-0), except for Ordinance No. 2018-36, which was approved (6-1, Brown nay).

---

**Budgeted Amount:** $0.00  
**Budget Page No(s).:** N/A  
**Available Amount:** $0.00  
**Expenditure Amount:** $0.00

**Additional Budgetary Information:** N/A

**Funding Source(s):** N/A  
**Sufficient Funds Available:** {Yes, No}

**City Attorney Reviewed:** {Yes, No, N/A}  
**Advisory Board Recommendation:** {Yes, No}

**Budget Amendment Required:** {Yes, No, N/A}  
**Source:** N/A  
**Consistent With:** {Yes, No, N/A}

**Potential Motion/Direction Requested:** SEE ATTACHMENT FOR POTENTIAL MOTIONS ON ORDINANCES.

**Staff Contact:** Isabella Nunez, ED Coordinator  
**Phone:** 727-587-6700  
**Email:** inunez@largo.com

**Attachments:** Ordinance List with potential motions, Maps, First Reading Memo
City Commission approval is requested for Ordinance Nos. 2018-34 through 2018-40, 2018-42 through 2018-48, 2018-50 through 2018-57, and 2018-59 through 2018-61, for voluntary annexation of twenty-seven (27) parcels with a total land area of 7.82 acres (mol). The properties will retain the same Countywide Future Land Use Plan Map designations of Commercial General, Residential Low, Residential Urban, Residential Estate, Residential Suburban, and Residential Low Medium as provided for in unincorporated Pinellas County. Annexation of these properties by the City of Largo is pursuant to criteria contained in Chapter 171, Florida Statutes. The Pinellas County Board of County Commissioners was noticed on June 19, 2018, for review and comment. The City has not received any objections. All City Departments reviewed these annexations and indicated services can be provided to the properties.

Incentives that were provided to the various property owners prior to annexation include:

- In-City solid-waste collection, sanitary sewer, and recreation rates (27 properties)

The Ordinances have been sent to the City Commission electronically and posted to the website.
### Ordinance List with Potential Motions 1st Reading

<table>
<thead>
<tr>
<th>Ordinance 2018-34</th>
<th>Annexation Agreement for one single family home that has a land use designation of Residential Low.</th>
<th>Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-34 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ordinance 2018-35</td>
<td>Annexation Agreement for one commercial lot that has a land use designation of Commercial General.</td>
<td>Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-35 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
</tr>
<tr>
<td>Ordinance 2018-36</td>
<td>Annexation Agreement for one single family home that has a land use designation of Residential Low.</td>
<td>Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-36 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
</tr>
<tr>
<td>Ordinance 2018-37</td>
<td>Annexation Agreement for one single family home that has a land use designation of Residential Urban.</td>
<td>Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-37 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
</tr>
<tr>
<td>Ordinance 2018-38</td>
<td>Annexation Agreement for one single family home that has a land use designation of Residential Estate.</td>
<td>Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-38 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
</tr>
<tr>
<td>Ordinance 2018-39</td>
<td>Annexation Agreement for one single family home that has a land use designation of Residential Low.</td>
<td>Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-39 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
</tr>
</tbody>
</table>
Ordinance 2018-40
Annexation Agreement for two single family homes that have a land use designation of Residential Low.
Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-40 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.

Ordinance 2018-42
Annexation Agreement for one single family home that has a land use designation of Residential Low.
Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-42 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.

Ordinance 2018-43
Annexation Agreement for one single family home that has a land use designation of Residential Suburban.
Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-43 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.

Ordinance 2018-44
Annexation Agreement for one single family home that has a land use designation of Residential Suburban.
Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-44 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.

Ordinance 2018-45
Annexation Agreement for one single family home that has a land use designation of Residential Suburban.
Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-45 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.

Ordinance 2018-46
Annexation Agreement for one single family home that has a land use designation of Residential Low.
Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-46 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.

Ordinance 2018-47
Annexation Agreement for one single family home that has a land use designation of Residential Low.
Motion: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-47 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.
<table>
<thead>
<tr>
<th>Ordinance 2018-48</th>
<th>Annexation Agreement for one single family home that has a land use designation of Residential Suburban.</th>
<th>2.3452</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motion:</td>
<td>I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-48 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
<td></td>
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<tr>
<td>Ordinance 2018-50</td>
<td>Annexation Agreement for one single family home that has a land use designation of Residential Low.</td>
<td>2.3452</td>
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<tr>
<td>Motion:</td>
<td>I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-50 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
<td></td>
</tr>
<tr>
<td>Ordinance 2018-51</td>
<td>Annexation Agreement for one single family home that has a land use designation of Residential Low Medium.</td>
<td>2.3452</td>
</tr>
<tr>
<td>Motion:</td>
<td>I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-51 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
<td></td>
</tr>
<tr>
<td>Ordinance 2018-52</td>
<td>Annexation Agreement for one single family home that has a land use designation of Residential Low.</td>
<td>2.3452</td>
</tr>
<tr>
<td>Motion:</td>
<td>I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-52 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
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<tr>
<td>Ordinance 2018-53</td>
<td>Annexation Agreement for one single family home that has a land use designation of Residential Low.</td>
<td>2.3452</td>
</tr>
<tr>
<td>Motion:</td>
<td>I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-53 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
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<tr>
<td>Ordinance 2018-54</td>
<td>Annexation Agreement for one single family home that has a land use designation of Residential Low.</td>
<td>2.3452</td>
</tr>
<tr>
<td>Motion:</td>
<td>I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-54 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
<td></td>
</tr>
<tr>
<td>Ordinance 2018-55</td>
<td>Annexation Agreement for two single family homes that have a land use designation of Residential Low.</td>
<td>4.6904</td>
</tr>
<tr>
<td>Motion:</td>
<td>I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-55 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
<td></td>
</tr>
<tr>
<td>Ordinance 2018-56</td>
<td>Annexation Agreement for one single family home that has a land use designation of Residential Low.</td>
<td>2.3452</td>
</tr>
<tr>
<td>------------------</td>
<td>-------------------------------------------------------------------------------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>Motion:</td>
<td>I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-56 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
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<table>
<thead>
<tr>
<th>Ordinance 2018-57</th>
<th>Annexation Agreement for one single family home that has a land use designation of Residential Urban.</th>
<th>2.3452</th>
</tr>
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<tbody>
<tr>
<td>Motion:</td>
<td>I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-57 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
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<table>
<thead>
<tr>
<th>Ordinance 2018-59</th>
<th>Annexation Agreement for one single family home that has a land use designation of Residential Low.</th>
<th>2.3452</th>
</tr>
</thead>
<tbody>
<tr>
<td>Motion:</td>
<td>I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-59 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
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<table>
<thead>
<tr>
<th>Ordinance 2018-60</th>
<th>Annexation Agreement for one single family home that has a land use designation of Residential Low.</th>
<th>2.3452</th>
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</thead>
<tbody>
<tr>
<td>Motion:</td>
<td>I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-60 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
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</table>

<table>
<thead>
<tr>
<th>Ordinance 2018-61</th>
<th>Annexation Agreement for one single family home that has a land use designation of Residential Low.</th>
<th>2.3452</th>
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<tbody>
<tr>
<td>Motion:</td>
<td>I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-61 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.</td>
<td></td>
</tr>
</tbody>
</table>

TOTAL POPULATION PER THE BUREAU OF ECONOMIC AND BUSINESS RESEARCH (BEBR) AVERAGE HOUSEHOLD SIZE FOR PINELLAS COUNTY 60.98
EXHIBIT "A"

Ord. #: 2018-40 (A 18-11)
Subject: Brown & Handura
Location: 1667 & 1660 Palace Dr
26/29/15/99054/000/0730 & 0440

Subject Properties

City of Largo
EXHIBIT "A"

Ord. #: 2018-42 (A 18-13)
Subject: Dawson Davids & Susan Davids
Location: 10597 125th Avenue
10/30/15/26118/000/0270

This map was prepared by the City of Largo Community Development Department.

Subject Property
City of Largo
EXHIBIT "A"

Ord. #: 2018-44 (A 18-15)
Subject: Carolyn R. Brown & Henry A. Cauchi
Location: 1664 Bravo Dr
25/29/15/45288/000/0270

Subject Property

City of Largo
EXHIBIT "A"

Ord. #: 2018-47 (A 18-18)
Subject: Samantha Fitzjarald & Robert Fitzjarald
Location: 16 16th Avenue SW
03/30/15/22068/000/0620

Subject Property
City of Largo

Map Location
Scale: 1"=400'
Date: 06/27/18
By: DB

THE CITY OF LARGO COMMUNITY DEVELOPMENT DEPARTMENT
EXHIBIT "A"

Ord. #: 2018-48  (A 18-19)  
Subject: George F. Lemieux & Rebecca C. Lemieux 
Location: 2148 Long Bow Lane  
25/29/15/00000/140/1200

Subject Property

City of Largo

Map Location

Scale: 1"=400'

Date: 06/07/18
By: D.B.
EXHIBIT "A"

Ord. #: 2018-50 (A 18-21)
Subject: William G. Stiska and Sandra A. Stiska
Location: 1045 Porter Drive
25/29/15/85824/002/0070

Subject Property

City of Largo

MAP LOCATION

Scale: 1"=400'

Date 06/07/18
By: D.B.
EXHIBIT "A"

Ord. #: 2018-54 (A 18-25)  
Subject: Brunilda Buike  
Location: 1825 S Lake Avenue  
26/29/15/99036/000/0050

Subject Property

City of Largo
EXHIBIT "A"

Ord. #: 2018-56 (A 18-27)
Subject: Robert T. Butusov &
Location: Beverly A. Butusov
1836 Chateau Drive W
26/29/15/99036/000/0080

Subject Property

City of Largo

THE CITY OF LARGO COMMUNITY DEVELOPMENT DEPARTMENT

MAP LOCATION

Scale: 1"=400'

Date: 06/05/18
By: AB

THIS MAP WAS PREPARED BY
THE CITY OF LARGO COMMUNITY DEVELOPMENT DEPARTMENT
EXHIBIT “A”

Ord. #: 2018-57 (A 18-28)
Subject: Joann A. Palmeri Revocable Trust
Location: 1776 Farrell Avenue

Map Location:

City of Largo

Subject Property

Scale: 1”=400’

Date 06/08/18
By: DB

The City of Largo Community Development Department
EXHIBIT "A"

Ord. #: 2018-59 (A 18-30)
Subject: Robert N. Todd
Location: 973 Stephen Foster Dr
25/29/15/85896/006/0100

Subject Property
City of Largo

This map was prepared by the City of Largo Community Development Department.
City of Largo
Agenda Item 10

Presenter: Meridy Semones, OMB Manager
Department: AD – Administration

TITLE:

CHANGES FROM FIRST READING:
None.

PREVIOUS ACTION:
Approved July 3, 2018: 7-0 on first reading.

<table>
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<tr>
<th>Budgeted Amount: $0.00</th>
<th>Budget Page No(s.): N/A</th>
<th>Available Amount: $0.00</th>
<th>Expenditure Amount: $0.00</th>
</tr>
</thead>
</table>

Additional Budgetary Information:
The undesignated General Fund ending fund balance for FY 2017 is $12.1 million.

Funding Source(s): General Fund
Sufficient Funds Available: ☐ Yes ☐ No
Budget Amendment Required: ☐ Yes ☐ No

City Attorney Reviewed: ☐ Yes ☐ No ☐ N/A
Advisory Board Recommendation: ☐ For ☐ Against ☐ N/A
Consistent With: ☐ Yes ☐ No ☐ N/A

Potential Motion/Direction Requested: I MOVE TO ADOPT/DENY ORDINANCE NO. 2018-62 ON SECOND AND FINAL READING.

Staff Contact: Meridy Semones, OMB Manager x7600 msemones@largo.com
Attachments: First Reading Memo and Ordinance No. 2018-62
In response to the Parkland, FL mass shooting at Marjorie Stoneman Douglas High School, on March 9, 2018 the governor signed into law the Marjory Stoneman Douglas High School Public Safety Act-SB7026. Section 26 of SB 7026 mandates that a Safe School Officer (SSO) be assigned to each public school, which includes charter schools. A SSO is defined as a sheriff or police department employed law enforcement officer, or a school guardian (armed school personnel).

The City of Largo currently provides a total of five School Resource Officers (SRO) at: Largo High School (2); Largo Middle School (1); and Pinellas Gulf Coast Academy (2). Four of these positions are partially reimbursed by PCSB in the amount of $58,000 per officer. The fifth (at Largo High) is paid fully by the City. The City Commission declined to participate in the expansion of the SRO program at the May 1, 2018 regular meeting due to lack of sufficient funding reimbursement from PCSB.

Since then, two charter schools, Pinellas Academy of Math & Science and Pinellas Preparatory Academy, have reached out to the Largo Police Department to request part-time Reserve SROs, and have offered to reimburse the full cost of the officers. A contract with each school is currently under review by the City Attorney’s office.

PD is requesting to establish a Reserve SRO position in the pay plan, whereby retired (Largo or other agency) police officers can be employed by the City as SROs on a part-time, hourly basis. These positions would only receive the benefit of pro-rated health insurance, but not accrue retirement, sick or vacation leave. This program is in-line with the programs that many other departments across the state have in place (Coral Springs, Coconut Creek, Hallandale Beach).
School Resource Officers – Page 2

SRO Program Costs:

As represented in the cost table below, this budget amendment is authorizing the addition of 1.50 FTE Reserve School Resource Officer positions to PD, and associated personnel and operating costs (salaries, benefits, uniforms, equipment, etc.) from July 1 – September 30, as well as amending the pay plan to add the Reserve SRO classification. It is important to note that the costs for this program do not include the purchase of additional vehicles. PD will hold back two vehicles due for replacement this year to be used for the program. These vehicles are primarily parked at the schools during the day, and not used for regular patrol duties.

The FY 2019 column in the cost table below represents the estimated amount that will be included in the FY 2019 Proposed Budget to fund 1.50 FTE Police Officer Positions for the entire year. The costs would be entirely offset by revenue as agreed to in the proposed contract.

<table>
<thead>
<tr>
<th>Costs:</th>
<th>FY 2018</th>
<th>FY 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Personnel</td>
<td>$38,000</td>
<td>$126,100</td>
</tr>
<tr>
<td>New Operating</td>
<td>$13,200</td>
<td>$13,200</td>
</tr>
<tr>
<td>Total</td>
<td>$51,200</td>
<td>$139,300</td>
</tr>
</tbody>
</table>
ORDINANCE NO. 2018-62

AN ORDINANCE OF THE CITY OF LARGO, FLORIDA, AMENDING
THE FY 2018 BUDGET ADOPTED BY RESOLUTION NO. 2194 BY
APPROPRIATING REVENUES AND EXPENDITURES IN THE
AMOUNT OF $51,200 IN THE POLICE DEPARTMENT GENERAL
FUND BUDGET FOR THE ADDITION OF 1.50 RESERVE SCHOOL
RESOURCE OFFICER FULL-TIME EQUIVALENT POSITIONS, AND
AMENDING THE PAY PLAN TO ADD A RESERVE SCHOOL
RESOURCE OFFICER CLASSIFICATION; PROVIDING FOR AN
EFFECTIVE DATE.

WHEREAS, the Largo City Commission adopted an Annual Operating Budget for FY 2018 when it
adopted Resolution No. 2194; and

WHEREAS, on March 9, 2018 the governor signed into law the Marjory Stoneman Douglas High
School Public Safety Act, SB 7026, which mandates that a Safe School Officer (SSO) or School
Resource Officer (SRO) be assigned to each public school, including charter schools; and

WHEREAS, the Pinellas Academy of Math & Science and Pinellas Preparatory Academy, both
charter schools, have requested the Largo Police Department to provide a SRO at their campuses; and

WHEREAS, the City Commission wishes to amend the pay plan to create a new position entitled
Reserve SRO to allow retired police officers to serve as SROs when available; and

WHEREAS, both schools wish to enter into a contract with the City of Largo to fully reimburse the
costs associated with the SROs beginning in July, 2018; and

WHEREAS, a supplemental appropriation and allocation of funds for these SRO positions is in
compliance with generally accepted accounting principles and the Largo City Charter.

NOW, THEREFORE, THE CITY OF LARGO CITY COMMISSION HEREBY ORDAINS:

Section 1. That Resolution No. 2194 adopting the FY 2018 Operating and Capital Improvements Budget
is hereby amended by appropriating revenues and expenditures in the amount of $51,200 in
the Police Department General Fund Budget for the addition of 1.50 Reserve School
Resource Officer Full-Time Equivalent Positions, and amending the pay plan to add a
Reserve School Resource Officer Classification.

Section 2. That allocation of said funds shall be as follows:

a. Revenue
   General Fund  Unrestricted Fund Balance  $51,200

b. Expenditures
   01-521-3912-13  Part-Time Wages  $38,000
   01-521-3912-52  Operating Supplies  $13,200
Section 3. That the provisions of this ordinance shall take effect immediately upon its final passage and adoption.

APPROVED ON FIRST READING

PASSED AND ADOPTED ON SECOND AND FINAL READING

CITY OF LARGO, FLORIDA

_______________________________
Louis L. Brown, Mayor

REVIEWED AND APPROVED:

_______________________________
Alan S. Zimmet, City Attorney

ATTEST:

_______________________________
Diane Bruner, City Clerk
The City of Largo became self-insured for employee medical coverage on October 1, 2013 with Public Risk Management Florida health Trust (PRM), a self-funded Health Trust Pool comprised of fifty-three (53) public entities in the State of Florida. PRM was established on October 1, 1988 and operates as a cooperative consortium for the purpose of providing self-insured health coverage to its members and their employees. The Pool maintains excess insurance (stop loss insurance) of $300,000 per member to protect the Pool from an accumulation of losses in any policy year. PRM has consistently run with a surplus reserve in excess of $14.5 million.

On March 15, 2016 the City Commission approved remaining with Public Risk Management of Florida Health Trust in the self-funded Health Trust Pool. Gallagher Benefit Services is the broker/consultant utilized by PRM Group Health Trust; ensuring competitive plan designs and premiums.

The City of Largo experienced high claims to premium ratio this past year at 110%. As an industry standard, plan providers have a goal of 85% of the premium being allocated to medical claims and 15% of the premium going toward administrative costs. The City of Largo exceeded this industry standard by 10%, due to higher than anticipated medical claims including three large claimants - each exceeding the $150,000 high claim threshold. Fortunately, these three claims did not trigger the stop-loss coverage of $300,000. Based on this experience, PRM is requiring a 10% increase in health insurance premiums to renew coverage for FY 2019. City of Largo employees have been extremely pleased with the plan designs. The renewal includes maintaining the identical plan design for the Core Plan, High Deductible Health Plan, and the Minimum Coverage Plan. All members of the consortium are required to offer the Minimum Coverage Plan to comply with the Patient Protection and Affordable Care Act (PPACA). PRM also provides compliance with the PPACA, paying the Healthcare Reform Patient Centered Outcomes Research Institute (PCORI) Fee of $2.39 per enrollee per year due in July 2019.

<table>
<thead>
<tr>
<th>Proposed 232</th>
<th>Available Amount:</th>
<th>$10,560,000.00</th>
<th>Expenditure Amount:</th>
<th>$10,000,000.00</th>
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</thead>
<tbody>
<tr>
<td>Budgeted Amount:</td>
<td>$10,560,000.00</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Budget Page No(s):</td>
<td>232</td>
<td></td>
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</tr>
<tr>
<td>Additional Budgetary Information:</td>
<td>The proposed FY 2019 budget includes a 12% health insurance premium increase. Total health insurance costs include both the City's cost and employee payroll contributions.</td>
<td></td>
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<tr>
<td>Funding Source(s):</td>
<td>NA</td>
<td></td>
<td></td>
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<tr>
<td>Sufficient Funds Available:</td>
<td>Yes</td>
<td></td>
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<tr>
<td>Budget Amendment Required:</td>
<td>No</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Source:</td>
<td>N/A</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>City Attorney Reviewed:</td>
<td>Yes</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Advisory Board Recommendation:</td>
<td>No</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Consistent With:</td>
<td>N/A</td>
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<tr>
<td>Potential Motion/Direction Requested:</td>
<td>I MOVE TO APPROVE/DISAPPROVE RENEWAL OF RFP NO. 13-P-446, GROUP MEDICAL INSURANCE, FOR PLAN YEAR OCTOBER 1, 2018 TO SEPTEMBER 30, 2019 WITH PUBLIC RISK MANAGEMENT OF FLORIDA HEALTH TRUST IN THE ESTIMATE AMOUNT OF $10,000,000.</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Staff Contact:</td>
<td>Lorraine Eastman, Benefits Coordinator</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attachments:</td>
<td>Plan Comparison Chart FY 2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>In-Network</td>
<td>CORE</td>
<td>High Deductible Health Plan (HDHP)</td>
<td>Minimum Coverage Plan</td>
<td></td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>-------------------------------------------</td>
<td>-----------------------------------</td>
<td>----------------------</td>
<td></td>
</tr>
<tr>
<td>Annual Deductible</td>
<td>$0 Single</td>
<td>$1,500 Single</td>
<td>$2,000 Single</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$0 Family</td>
<td>$3,000 Family</td>
<td>$6,000 Family</td>
<td></td>
</tr>
<tr>
<td>Co-Insurance (applies after deductible has been met)</td>
<td>Florida Blue Pays: n/a</td>
<td>n/a</td>
<td>50% after plan deductible</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Employee Pays: n/a</td>
<td>n/a</td>
<td>50% after plan deductible</td>
<td></td>
</tr>
<tr>
<td>Out of Pocket (OOP) Maximum</td>
<td>Single: $1,500</td>
<td>$1,500</td>
<td>$6,350 Single</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Family: $3,000</td>
<td>$3,000</td>
<td>$12,700 Family</td>
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<tr>
<td>Out-of-Pocket Accumulators</td>
<td>Deductibles: n/a</td>
<td>Yes</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Coincurrence: n/a</td>
<td>n/a</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Copays: Yes</td>
<td>n/a</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rx Costs: Yes</td>
<td>Yes</td>
<td>Yes</td>
<td></td>
</tr>
<tr>
<td>Deductible Accumulators</td>
<td>Copays: n/a</td>
<td>N/A</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Rx Costs: n/a</td>
<td>Yes</td>
<td>No</td>
<td></td>
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<tr>
<td>Preventative Care</td>
<td>Adult Office Visit (OV):</td>
<td>100%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Well Child to age 15 OV:</td>
<td>100%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Mammogram, PAP, PSA:</td>
<td>100%</td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Immunizations:</td>
<td>100%</td>
<td>100%</td>
<td></td>
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<tr>
<td>Physician Office Visit</td>
<td>$10 co-pay</td>
<td>100% after plan deductible</td>
<td>$35 co-pay</td>
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<tr>
<td>Specialist Office Visit</td>
<td>$20 co-pay</td>
<td>100% after plan deductible</td>
<td>$75 co-pay</td>
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<tr>
<td>Laboratory (diagnostic)</td>
<td>$0 co-pay</td>
<td>100% after plan deductible</td>
<td>$0 co-pay</td>
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<tr>
<td>Urgent Care</td>
<td>$20 co-pay</td>
<td>100% after plan deductible</td>
<td>$75 co-pay</td>
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<tr>
<td>Emergency Room</td>
<td>$50 co-pay</td>
<td>100% after plan deductible</td>
<td>50% after plan deductible</td>
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<tr>
<td>Complex Imaging (MRI, CAT Scan, PET Scan, etc.)</td>
<td>$50 co-pay</td>
<td>100% after plan deductible</td>
<td>$200 co-pay</td>
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<tr>
<td>Outpatient – Hospital/Facility*</td>
<td>Option 1 - $100 co-pay</td>
<td>100% after plan deductible</td>
<td>Option 1 - $300 co-pay</td>
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<tr>
<td></td>
<td>Option 2 - $200 co-pay</td>
<td>100% after plan deductible</td>
<td>Option 2 - $400 co-pay</td>
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<tr>
<td>Hospitalization*</td>
<td>Option 1 - $250 co-pay</td>
<td>100% after plan deductible</td>
<td>Option 1 - $2,000 co-pay</td>
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<tr>
<td></td>
<td>Option 2 - $500 co-pay</td>
<td>100% after plan deductible</td>
<td>Option 2 - $3,000 co-pay</td>
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<tr>
<td>Durable Medical Equipment</td>
<td>$0 co-pay</td>
<td>100% after plan deductible</td>
<td>50% after plan deductible</td>
<td></td>
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<tr>
<td>(crutches, cane, wheelchair...)</td>
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<tr>
<td>Prescriptions</td>
<td>30 day Supply</td>
<td>Mail Order (90 day)</td>
<td>30 day Supply</td>
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<tr>
<td></td>
<td>Mail Order (90 day)</td>
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<td>Mail Order (90 day)</td>
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<td>Generic</td>
<td>$10</td>
<td>$20</td>
<td>$0 after ded</td>
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<tr>
<td>Preferred</td>
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<td>$0 after ded</td>
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<td>Non-Preferred</td>
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<td>$120</td>
<td>$0 after ded</td>
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<tr>
<td>Lifetime Maximum</td>
<td>Unlimited</td>
<td>Unlimited</td>
<td>Unlimited</td>
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</tr>
</tbody>
</table>

*Option 1 = Commonly used hospitals, such as, BayCare Hospitals, Bayfront Medical Center, HCA Medical Centers, etc.
*Option 2 = Specialty Hospitals, such as, Moffitt Cancer Center, All Children’s Hospital, Tampa General, etc.

A complete list of facilities and hospitals can be found at www.floridablue.com