



City of Largo Agenda Item 7

Meeting Date
07/03/18

Presenter: Susan Sinz, Human Resources Director

Department: HR – Human Resources

TITLE:

ORDINANCE NO. 2018-33 - FIRST READING - AMENDING THE CITY OF LARGO MUNICIPAL POLICE OFFICERS' AND FIREFIGHTERS' RETIREMENT PLAN TO ALLOW THE REHIRE OF A RETIREE IN A CIVILIAN OR PART-TIME POLICE OFFICER POSITION

As previously discussed by the City Commission, Reserve Part-Time School Resource Officers are being requested to be provided by the City of Largo at two charter schools: Pinellas Preparatory Academy and Pinellas Academy of Math and Science.

The City of Largo has been advised by the Board attorney that Section 30 of the Police Fire Pension Plan must be amended pursuant to IRS regulations to allow a retiree to be rehired by the City in a civilian position or a part-time Police Officer position. The recommended language requires normal retirement, a six month separation period from the City of Largo, after retirement, and allows continuation of payment of retirement benefits to those who serve as a part-time Police Officer/School Resource Officer or in a civilian position not included in the retirement plan.

The City of Largo rehired a retiree (Firefighter) in a civilian position last August to take advantage of the institutional knowledge that Firefighter had concerning our fire apparatus and equipment. The civilian position was the Fire Resource Specialist, which ensures Fire Rescue apparatus have working and operable equipment installed and ready for deployment. With an extremely limited pool of qualified candidates for this position, the ability to rehire a retiree in a civilian position was advantageous to the City.

Budgeted Amount: \$0.00 Budget Page No(s): NA Available Amount: \$0.00 Expenditure Amount: \$0.00

Additional Budgetary Information: Not applicable

Funding Source(s): NA Sufficient Funds Available: Yes No Budget Amendment Required: Yes No Source: N/A

City Attorney Reviewed: Yes No N/A Advisory Board Recommendation: For Against N/A Consistent With: Yes No N/A Not Applicable

Potential Motion/Direction Requested: I MOVE TO APPROVE/DISAPPROVE ORDINANCE NO. 2018-33 ON FIRST READING AND SCHEDULE A SECOND READING AND PUBLIC HEARING ON JULY 17, 2018.

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Attachments: Ordinance No. 2018-33